



Evidence for Increasing Community Health Worker Wages and Job Quality

¹ Community health workers are a **unique and increasingly significant part of the healthcare and public health workforce. There is national consensus on core CHW roles and skills and the Patient Protection and Affordable Care Act (ACA) recognizes CHWs as an important health occupation for improving health outcomes and reducing costs.**

The commissioned report found, however, that CHWs in Massachusetts receive considerably lower pay than those in occupations that require some similar skills. In response, **MACHW is recommending that employers consider adopting the following minimum salary range for CHWs:**

Experience	Salary
Entry 0 – 2 years	\$38,000- \$42,000
Mid-Career 2- 5 years	\$42,000- \$46,000
Senior 5+ years	\$46,000+